**JOB ADVERT**

Night Support Worker

Location: Bella House

Duration: Permanent

Hours: 40 hours per week

Published: 2nd November 2022

Application Closing Date: 19th November 2022

ESSENTIAL CRITERIA

* Professional Qualification in Social Care, Youth and Community Work or related Social Science discipline, minimum level 5.
* Experience in working with people who are homeless or other social care groups.
* Administration skills for record keeping and report writing and computer literacy.
* Ability to provide services that foster and enhance the dignity, development and independence of the individual.
* Ability to communicate effectively with a wide variety of people.
* Understanding of the needs of vulnerable people who are homeless, with focus on the specific needs of women.
* Knowledge of and a commitment to equal opportunities.

DESIREABLE CRITERIA

* Experience working on own initiative, lone working, managing one’s own caseload and time management.
* Full clean driving license.
* Experience and knowledge of working in two or more of the following areas: Homeless sector, Tenancy Sustainment, Family Support, Residential Care, Mental Health, Challenging Behaviour or Substance Misuse.
* Knowledge of statutory and voluntary social care services and systems.
* Experience and knowledge in the area of child protection and associated legislation and guidelines.

Experience of working in, or a strong interest in the charity or not-for-profit.

If you meet these requirements and wish to apply for this role, an application form and job description can be found on the careers section of our website **www.novas.ie/work-for-us**. If you require any further information or wish to submit a completed application form, please email **recruitment@novas.ie**

NOVAS is a not for profit organisation and Approved Housing Body, we work with single adults, couples and families and who are homeless or at risk of being homeless. We provide a range of services and accommodation. We have over 300 staff, and more than 30 services in Limerick, Dublin, Clare, Kerry, Cork and Tipperary including emergency homeless accommodation, transitional homeless accommodation, social housing and community based services for tenancy sustainment, homelessness prevention, mental health and recovery.

NOVAS is a Trauma Informed Practice Organisation and the principles of collaboration, diversity, respect and trust are embedded in our way of working together.

Our services are provided through support of our partners in local government through the Local Authorities, HSE, and other donors and funders.