JOB ADVERT



Location: **DIAL House** Duration: Permanent

Hours: 24 hours per week 13th December 2022 Published: 8th January 2023 Application Closing Date:

ESSENTIAL CRITERIA

- Minimum Level 7 Degree on National Framework of Qualifications in Social Care / Applied Social Studies in Social Care or a related discipline. Acceptable related disciplines are minimum Level 7 Degree (Major Award) in: Psychology; Counselling and Psychotherapy; Addiction; Youth and Community Work; Social Work; Social Sciences; Teaching and Nursing
- One year's experience of working with homeless people / homeless families and/or other vulnerable groups
- Availability to work shifts including day and night shifts
- An understanding of the nature of homelessness and the needs of homeless people
- An ability to work in a service where clients have multiple and complex needs
- A good understanding of low threshold services and the harm reduction model
- Good working knowledge of relevant local services and the welfare benefits system
- Good written and oral communication skills
- Good information technology (IT) skills
- Strong interpersonal and teamwork skills
- Good conflict resolution skills
- A commitment to preventing and managing challenging behaviour
- A commitment to working from a trauma-informed perspective
- An openness to change
- Full clean driving licence

DESIREABLE CRITERIA

Training in trauma-informed practice is desirable but not essential as training is provided

If you meet these requirements and wish to apply for this role, an application form and job description can be found on the careers section of our website www.novas.ie/work-for-us. If you require any further information or wish to submit a completed application form, please email recruitment@novas.ie

NOVAS is a not for profit organisation and Approved Housing Body, we work with single adults, couples and families and who are homeless or at risk of being homeless. We provide a range of services and accommodation. We have over 300 staff, and more than 30 services in Limerick, Dublin, Clare, Kerry, Cork and Tipperary including





emergency homeless accommodation, transitional homeless accommodation, social housing and community based services for tenancy sustainment, homelessness prevention, mental health and recovery.

NOVAS is a Trauma Informed Practice Organisation and the principles of collaboration, diversity, respect and trust are embedded in our way of working together.

Our services are provided through support of our partners in local government through the Local Authorities, HSE, and other donors and funders.



