**Job Advert X 5**

**Senior Residential Services Manager (East)**

**Senior Residential Services Manager (West)**

**Senior Disability & Young Persons Services Manager**

**Senior Outreach Manager**

**Senior Health & Recovery Services Manager**

Service: NOVAS National Senior Operations Team

Location: National (Limerick or Dublin)

Duration & Hours Permanent Contract, 40 hours per week

Published: 16th May 2023

Application Closing Date: 29th of May 2023

NOVAS is a not for profit organisation and Approved Housing Body. We provide a range of support services and accommodation. We have over 300 employees, and more than 30 services in Limerick, Dublin, Clare, Kerry, Cork and Tipperary in the areas of homelessness, disability and supplementary support services.

NOVAS is restructuring its organisation to give clear identity and definition to distinct areas of activity within our services, and to improve their effectiveness and efficiency.

As an organisation, NOVAS operates in line with the principles of Trauma Informed Practice and collaboration, diversity, respect and trust are embedded in our way of working together. Our services are provided through support of our partners in local government through the Local Authorities, HSE, and other donors and funders.

**Desirable Skills and Knowledge (Please see Job Descriptions for complete Person Specification)**

* Third level qualification in the area of social care, health management or housing.
* More than 3 years working at management level, with specific experience in managing social care or related programmes.
* Proven track record of reducing service deficits through collaboration with statutory partners via service level agreements.
* Familiarity with the National Quality Standards Framework for Homeless Services.
* Experience of effectively reporting to, and working with a senior manager.
* Experience of translating departmental KPI’s into team goals and effectively communicating and implementing new practice standards with staff.
* Experience of working in, or a strong interest in, the charity or not-for-profit sector.

We offer a competitive benefit package including 26 days annual leave pro rata, access to further education supports and contributory pension.

If you would like to work for us, an application form and job description can be found on the careers section of our website **www.novas.ie/work-for-us**. If you require any further information or wish to submit a completed application form, please email [**tracey.mccarthy@novas.ie**](mailto:tracey.mccarthy@novas.ie)