## Job Advert

## Night Team Leader



Service: Location: Duration: Hours: Published: Application Closing Date: NOVAS STA Services, Dublin (Rathmines & Rathgar) NOVAS STA Services, Dublin Indefinite Duration 40 hours per week 17<sup>th</sup> of April 2025 12<sup>th</sup> of May 2025

NOVAS is a not for profit organisation and Approved Housing Body. We work with single adults, couples and families who are homeless or at risk of being homeless. We provide a range of support services and accommodation. We have over 300 staff, and more than 30 services in Limerick, Dublin, Clare, Kerry, Cork and Tipperary including residential homeless services, social housing and community based services for tenancy sustainment, homelessness prevention, mental health and recovery.

The Night Team Leader will report to the Group Service Manager and work collaboratively with the NOVAS STA Services staff team and wider NOVAS services. The Night Team Leader will work closely with external service providers, local authorities and local communities in the region.

NOVAS is a Trauma Informed practice organisation and the principles of collaboration, diversity, respect and trust are embedded in our way of working together. Our services are provided through support of our partners in local government through the Local Authorities, HSE, and other donors and funders

Desirable Skills and Knowledge (Please see Job Description for complete Person Specification)

- A minimum of Level 7 Ordinary Degree or higher (National Framework of Qualifications) in Social Care or another allied health profession. Registration as a Social Care Worker with CORU will also be considered.
- One year experience in working with people who are people who are homeless or other social care groups.
- Strong administration skills for record keeping and report writing and computer literacy.
- Ability to provide services that foster and enhance the dignity, development and independence of the individual.
- Have an understanding of care and case management protocols including; care planning, needs assessment, risk management/assessment, incident management/prevention and key-working
- Ability to communicate effectively with a wide variety of people.

We offer a competitive benefit package including 26 days annual leave pro rata, access to further education supports and contributory pension.



If you would like to work for NOVAS, an application form and job description can be found on the careers section of our website **www.novas.ie/work-for-us**. If you require any further information or wish to submit a completed application form, please email **tracey.mccarthy@novas.ie** 

